

**OFFICE OF THE STATE CONTROLLER
PERSONNEL/PAYROLL SERVICES DIVISION**



**T-Log Outbound
Interface Package**



Revised 09/27/2012

REVISION HISTORY			
REVISION #	DATE OF RELEASE	OWNER	SUMMARY OF CHANGES
1.0	October 19, 2010	Becky Arena / RD Frazier	Initial Document
1.01	March 31, 2011	RD Frazier	Added Personnel Subarea to the end of the record format.
1.02	August 11, 2011	RD Frazier	Added additional fields to the interface per DGS request (CR-071).
1.03	October 26, 2011	RD Frazier	Added field "Appt. Reorg Addl. Data" (SR-204).
1.04	January 18, 2012	RD Frazier	Update list of personnel actions relevant for this interface.
1.05	May 22, 2012	RD Frazier	<ul style="list-style-type: none"> • Change the run frequency to daily only. • Add to list of relevant personnel actions. • Captures stand-alone changes for infotypes 0006 and 0014.
1.06	June 20, 2012	RD Frazier	Revise record format to retrieve personnel action information from infotype 0302 Additional Actions instead of 0000 Actions.
1.07	September 04, 2012	Gopi Koppala	Updated the Server Type to SFT in Section III.
1.08	September 19, 2012	RD Frazier	Read ethnicity code from custom field on IT0077 (CR-243).
1.09	September 27, 2012	Becky Arena	Updated document with most current functional specification information.

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I. INTRODUCTION

Description of the Interface:

This is an outbound interface that captures employee appointment and separation personnel actions for a specified time period. It also captures stand-alone changes to infotypes 0006 Addresses and IT0014 Recurring Payments/Deductions outside of personnel actions to fields contained in the interface.

Business Purpose:

Departments receive this interface daily. It contains data necessary to populate many reports used to support their business operations.

Related Personnel Actions:

- New Hire
- Rehire
- Concurrent Assignment
- Assignment Change
- Mandatory Reinstatement
- Pending Disability
- Approved Disability
- Denied Disability
- Return from Work-Related Injury/Illness
- Temporary Separation (Paid)
- Temporary Separation (Unpaid)
- Temporary Separation (FMLA)
- Permanent Separation
- New to MyCalPAYS Rehire
- Personal Data Changes/Corrections
- Peace Officer Training
- Probationary Period
- Salary Change
- Rehire DRR
- Conversion Temp Sep (FMLA)
- Conversion Temp Sep (Inactive)
- Conversion Go-Live Active
- Conversion Temp Sep (Paid)
- Conversion Temp Sep (Unpaid)

II. GENERAL INFORMATION

The following general requirements must be met in order to participate in the interface process:

- Continue to operate and maintain departmental system beyond Go-Live
- Set in place internal business practice changes or perform required system updates to departmental internal system(s) to support the interface
- Support testing activities for the interface

III. TECHNICAL INFORMATION

Frequency	<input type="checkbox"/> Weekly <input type="checkbox"/> Other: _____ <input checked="" type="checkbox"/> Daily
Direction	<input checked="" type="checkbox"/> Outbound
Source System	MyCalPAYS
Target System	SPB and other departments
Classification of Data	<input checked="" type="checkbox"/> Confidential <input checked="" type="checkbox"/> Sensitive
Scheduled	<input checked="" type="checkbox"/> Automatic
Data Time Period	<input checked="" type="checkbox"/> Daily Record Selection Scope: <input checked="" type="checkbox"/> New or Changed Records
Future Transactions	Future transactions allowed? <input checked="" type="checkbox"/> Yes Description: Records will be selected by the “changed on” date that falls on the specified run date regardless of the effective date of the change.
Retroactive Transactions	Retroactive transactions allowed? <input checked="" type="checkbox"/> Yes Description: Records will be selected by the “changed on” date that falls on the specified run date regardless of the effective date of the change.
File Encoding	EBCDIC
File Format	Pipe-delimited, fixed-length
Server Type	Secure File Transfer (SFT)

IV. RECORD FORMAT

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
PSPAR-PERSONID_EXT	CHAR	20	Person ID	Send first 8 characters.	Person ID	CHAR	20	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
RP50M-CCNTR	CHAR	8	Personnel Assignment		Personnel Assignment	CHAR	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0302-AEDTM	DATS	8	Changed On		Trans. Entry Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0302-UNAME	CHAR	12	Changed By		Operator ID	CHAR	12	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0302-MASSN	CHAR	2	Action Type		Transaction Code	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0302-MASSG	CHAR	2	Reason for Action		Transaction Code	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0302-BEGDA	DATS	8	Start Date		Effective Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-KOSTL	CHAR	10	Cost Center	Characters 5-7	Agency Code	CHAR	3	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-KOSTL	CHAR	10	Cost Center	Characters 8-10	Reporting Unit	CHAR	3	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-STELL	NUMC	8	Job		Job Code	NUMC	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-WERKS	CHAR	4	Personnel Area		Department	CHAR	4	Personnel Area represents an Agency or a combination of Agency and Department in legacy.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-PERSK	CHAR	2	Employee Subgroup		Tenure	CHAR	2	We will send the Employee Subgroup codes. SPB will perform any necessary translations.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-PERID	CHAR	20	SSN	Send first 9 characters.	Social Security Number	CHAR	20	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-NACHN	CHAR	40	Last Name		Last Name	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
PA0002-VORNA	CHAR	40	First Name		First Name	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-MIDNM	CHAR	40	Middle Name	Send first character of middle name.	Middle Initial	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002-GBDAT	DATS	8	Date of Birth		Birth Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0002- GESCH	CHAR	1	Gender		Sex	CHAR	1	1 = M, 2 = F We will send the Gender codes 1 and 2. SPB will perform any necessary translations.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-ORT02	CHAR	40	County	IT0006 / subtype 7. Send first 2 characters.	County - Work	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0008- TRFST	CHAR	2	Pay Scale Level		Alternate Range Code	CHAR	2	Second character = 'S' indicates a SISA pay classification.
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
PA0008-BETnn	CURR	13(2)	Wage Type Amount	Wage type = 0004	Timebase (numerator)	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0008-ANZnn	DEC	7(2)	Number	Wage type = 0004	Timebase (denominator)	DEC	7(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TERMN	DATS	8	Appointment Expiration Date	PA0019-TMART = 01	Appointment Expiration Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_NO_MONTHS_OF_APPT	NUM C	2	Appointment Months		Appointment Months	NUM C	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_CERTIFICATION_NO	CHAR	12	Certification Number		Certification Number	CHAR	12	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_TYPE_OF_CERT_LIST	CHAR	1	Type of Cert List		List Type	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_PROB_STATUS	CHAR	1	Probation Status		Probation Code	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_REEMPLOY_LIST_CLASS	CHAR	8	Reemployment List Class		Reemployment List Class	CHAR	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
PA9007-Z_REEMPLOY_LIST_ELIG	CHAR	3	Reemployment List Eligibility		Reemployment List Eligibility	CHAR	3	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_REEMPLOY_LIST_ELIG_DATE	DATS	8	Reemployment List Elig. Date		Reemployment List Elig. Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_OTHER_ELIG_SUBST	CHAR	4	Other Eligibility Code		Other Eligibility Code	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_RETIRED_ANNT_LEGAL_REF	CHAR	7	Legal Ref. for Annuitant Code		Legal Ref. for Annuitant Code	CHAR	7	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_RIGHT_OF_RETURN_DESIG	CHAR	1	Right of Return		Right of Return	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-APPT_REORG_AUTH	CHAR	1	Appointment Reorg Code		Appointment Reorg Code	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-Z_PERM_STATUS	CHAR	1	Permanent Status Indicator		Permanent Status Indicator	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-PLANS	NUM	8	Position		Position	NUM	8	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
	C					C		
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-BTRTL	CHAR	4	Personnel subarea		CBID	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-PERSG	CHAR	1	Employee Group		Salary Per	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0001-ABKRS	CHAR	2	Payroll Area		Pay Frequency	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-STRAS	CHAR	60	Address Line 1	Address Subtypes: 1 = Residence Address 5 = Mailing Address 8 = Confidential 9 = Non-Disclosure Send Confidential Address if one exists, Else, send Non-Disclosure Address if one exists, Else, send Mailing Address if one exists, Else send Residence Address.	Address Line 1	CHAR	60	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-LOCAT	CHAR	40	Address Line 2	Same as Address Line 1	Address Line 2	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-ORT01	CHAR	40	City	Same as Address Line 1	City	CHAR	40	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-STATE	CHAR	3	State	Same as Address Line 1	State	CHAR	3	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0006-PSTLZ	CHAR	10	Zip Code	Same as Address Line 1	Zip Code	CHAR	10	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0008-STVOR	DATS	8	Next Increase Date		Anniversary Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-BETRG	CURR	13(2)	Amount	Q0008-LGART = WT 0001 (Hourly), 0003 (Salary), or 0008 (Daily).	Base Pay	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
Q0008-BETRG	CURR	13(2)	Amount	Q0008-LGART = WT 0001 (Hourly), 0005 (Fractional Rate), or 0008 (Daily).	Salary Rate	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
N/A	CURR	13(2)	Total Salary	See functional spec "FS_HCM_PA_EN_722_Total Salary Calculation"	Salary Total	CURR	13(2)	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0019-TERMN	DATS	8	Task Type	PA0019-TMART = '02'	Sep Exp Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0035-DAT35	DATS	8	Received On	PA0035-BLEHR = 'OATH'	Oath	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA0077-ZZSTETHEN	CHAR	2	State Ethnicity	Read value from custom ethnicity field (CR-243).	Ethnicity	CHAR	2	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA2012-ZTART	CHAR	4	Time Transfer Type	If a current IT2012 record exists with time transfer type 'SP85' and Number of Hours (P2012-ANZHL) = 1.00 then Shift Designation = 'E'. Else, if a current IT2012 record exists with time transfer type 'SP85' and Number of Hours (P2012-ANZHL) = 2.00 then Shift Designation = 'N'. Else Shift Designation = blank.	Shift Differential	CHAR	1	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-LGART	CHAR	4	Wage Type		Wage Type 1	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
IT0014-BETRG	CURR	13(2)	Amount		Amount 1	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-LGART	CHAR	4	Wage Type		Wage Type 2	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-BETRG	CURR	13(2)	Amount		Amount 2	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-LGART	CHAR	4	Wage Type		Wage Type 3	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-BETRG	CURR	13(2)	Amount		Amount 3	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-LGART	CHAR	4	Wage Type		Wage Type 4	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-BETRG	CURR	13(2)	Amount		Amount 4	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-LGART	CHAR	4	Wage Type		Wage Type 5	CHAR	4	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
IT0014-BETRG	CURR	13(2)	Amount		Amount 5	CURR	13(2)	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-APPT_REORG_DATE	DATS	8	Appointment Reorg Date		Appointment Reorg Date	DATS	8	
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007-PROB_END_DATE	DATS	8	Prob End Date		Prob End Date	DATS	8	

Source (MyCalPAYS) Fields				Mapping / Translation Rules	Target Fields			
SAP Table-Field	Type	Length	Field Description		Field Name	Type	Length	Comments
N/A	N/A	N/A	N/A	N/A	PIPE	CHAR	1	
PA9007- APPT_REORG_DATA	CHAR	17	Appt. Reorg. Addl. Data		Appt. Reorg. Addl. Data	CHAR	17	

V. LEGACY vs. MyCalPAYS FIELDS

Legacy	MyCalPAYS
New - Unique Employee Identifier. This number is always the same for the employee. May eventually replace Social Security Number	Person ID
New - A unique employee identifier related to the person's assignment. Usually the same number as the Person ID. However, when the employee has a concurrent additional position, there will be two Personnel Numbers so each assignment is uniquely identified.	Personnel Number
Transaction Entry Date	Changed On
User ID	Changed By
Transaction Code Combination of Action Type and Action Reason	Action Type
	Action Reason
Transaction Effective Date- This shows only the latest action processed on this date. (Hire with same day Range Change comes over once as an Alternate Range Change Action. (The T-Log will map how it got there.)	Action Start Date
New - Indicates the CFIS Code, Agency Code, Reporting Unit Agency Code = Characters 5-7	Cost Center
New - Indicates the CFIS Code, Agency Code, Reporting Unit Reporting Unit = Characters 8-10	Cost Center
Class Code - Employee job classification The first 4 digits indicates the salary setting authority and the second 4 digits is the class code	Job Key
New - Based on the PIMS Agency Table 05/10, combination of Agency Code and Department Code. (Legacy PAR items 120 and 124).	Personnel Area
Appointment Tenure – indicates the tenure of the appointment that the employee is serving.	Employee Subgroup Codes: MyCalPAYS Legacy

Legacy	MyCalPAYS
<p>MyCalPAYS values are different from legacy system file.</p> <p>Legacy values are:</p> <p>01=P 02=LT 03=Temp 04=CEA 05=Emer 06=Ret.Ann 07=Dis.Ret.Ann (Dis.Ret.Ann is P as no longer a system limitation as is in legacy.)</p>	<p>01-07, 38-42, 49-52, 60-61, 66-71 = 01 = P 09-12, 43, 53-54, 72-75, 84, 93-98, C2, C3, E7-E9, F1, H5 = 02 = LT 16-22, 44, 57, 78-81, 99, A1-A3, C6-C8, F4-F9, H6 = 03 = Temp 24, 47, D1, G7 = 04 = CEA 26, 27, 85, 86, 88, A4-A7, B1, D2-E5, G1-G4 = 05 = Emer 30, 31, 34, 55, 89, 90, B2-B5, B8, D8-D9, E1, G8, G9, H1, H2, = 06 = Ret. Ann Will send MyCalPAYS codes, not Legacy codes; i.e., when we send “53” it = LT</p>
Social Security Number	Social Security Number
Last Name	Last Name
First Name	First Name
Middle Name	Middle Name
Birth Date Same values as legacy file.	Date of Birth
Sex- MyCalPAYS values are different from legacy system file	Gender 1= Male 2 = Female
County Code Identifies county code of work location.	County – Work
Alternate Range Code Alternate Range Code as per DPA Pay Scales.	Level Values will be the same as legacy except MyCalPAYS has a “SISA class” indicator which will be an ‘S’ in the 2 nd character of the field.
Time Base	Wage Type (Employment Percentage) For salaried employees: Numerator and Denominator Two fields, three spaces each (FT will be 1.00 1.00, 50% will be 1.00 2.00, 75% will be 3.00 4.00, etc.) IND, INT will be blank

Legacy	MyCalPAYS																																																		
Appointment Months- Indicates the number of months a temporary appointment is to last. 01-24 = Number of months	Appointment Months																																																		
Appointment Expiration Date	Date of Task (Appt Expiration)																																																		
Certification Number	Cert Number																																																		
List Type The type of certification list from which the appointment is made.	Type of List																																																		
Probation Code- The type of probationary period the employee is serving, if any.	Probation Type																																																		
Reemployment List Class The class code in which reemployment eligibility is granted.	Reemployment List Class																																																		
Reemployment List Eligibility Same values as legacy file.	Reemployment List Eligibility																																																		
Reemployment List Eligibility Date The effective date of reemployment list eligibility.	Reemployment List Eligibility Date																																																		
Other Eligibility Code MyCalPAYS values are different from legacy system file.	Other Eligibility Substantiation Code <table border="1"> <thead> <tr> <th>Other Elig. Sub...</th><th>Short Descript.</th></tr> </thead> <tbody> <tr><td>1</td><td>EE typing cert. avail. upon request</td></tr> <tr><td>2</td><td>Class code of appt. elig.</td></tr> <tr><td>3</td><td>Class code of prior service elig.</td></tr> <tr><td>4</td><td>EE has specific edu. and/or exper. quals.</td></tr> <tr><td>5</td><td>EE qualifd. on written part of exam</td></tr> <tr><td>6</td><td>Using abolished list</td></tr> <tr><td>7</td><td>List elig. in same or related class</td></tr> <tr><td>8</td><td>Scheduled written exam</td></tr> <tr><td>9</td><td>Reinst. granted via SPB memo</td></tr> <tr><td>10</td><td>Term. of CEA by apptng. power, perf. satisfact.</td></tr> <tr><td>11</td><td>Term. of CEA by apptng. power, perf. not satisfact.</td></tr> <tr><td>12</td><td>Termination of CEA by EE to accept another position.</td></tr> <tr><td>13</td><td>EE svc. in tech. coop. pgm. terminated</td></tr> <tr><td>14</td><td>EE request for reinstate. made</td></tr> <tr><td>15</td><td>Transfer without exam</td></tr> <tr><td>16A</td><td>Empld. this class last 12 mo.- no CalWORKs</td></tr> <tr><td>16B</td><td>Empld. this class last 12 mo.- CalWORKs</td></tr> <tr><td>16C</td><td>Not empld. this class last 12 mo.- CalWORKs</td></tr> <tr><td>16D1</td><td>Not empld. this class last 12 mo.- no CalWORKs (EEO appt)</td></tr> <tr><td>16D2</td><td>Not empld. this class last 12 mo.-no CalWORKs (emerg. appt)</td></tr> <tr><td>16D3</td><td>Not empld. this class last 12 mo.-no CalWORKs (no EDD refri)</td></tr> <tr><td>16D4</td><td>Not empld this class last 12 mo-no CalWRKS-no qual. CalWKS</td></tr> <tr><td>16D5</td><td>Not empld this class last 12 mo-no CalWRKS-appl. didn't show</td></tr> <tr><td>16D6</td><td>Not empld this class last 12 mo-no CalWRKS-appl. refused job</td></tr> </tbody> </table> <div>24 Entries found</div>	Other Elig. Sub...	Short Descript.	1	EE typing cert. avail. upon request	2	Class code of appt. elig.	3	Class code of prior service elig.	4	EE has specific edu. and/or exper. quals.	5	EE qualifd. on written part of exam	6	Using abolished list	7	List elig. in same or related class	8	Scheduled written exam	9	Reinst. granted via SPB memo	10	Term. of CEA by apptng. power, perf. satisfact.	11	Term. of CEA by apptng. power, perf. not satisfact.	12	Termination of CEA by EE to accept another position.	13	EE svc. in tech. coop. pgm. terminated	14	EE request for reinstate. made	15	Transfer without exam	16A	Empld. this class last 12 mo.- no CalWORKs	16B	Empld. this class last 12 mo.- CalWORKs	16C	Not empld. this class last 12 mo.- CalWORKs	16D1	Not empld. this class last 12 mo.- no CalWORKs (EEO appt)	16D2	Not empld. this class last 12 mo.-no CalWORKs (emerg. appt)	16D3	Not empld. this class last 12 mo.-no CalWORKs (no EDD refri)	16D4	Not empld this class last 12 mo-no CalWRKS-no qual. CalWKS	16D5	Not empld this class last 12 mo-no CalWRKS-appl. didn't show	16D6	Not empld this class last 12 mo-no CalWRKS-appl. refused job
Other Elig. Sub...	Short Descript.																																																		
1	EE typing cert. avail. upon request																																																		
2	Class code of appt. elig.																																																		
3	Class code of prior service elig.																																																		
4	EE has specific edu. and/or exper. quals.																																																		
5	EE qualifd. on written part of exam																																																		
6	Using abolished list																																																		
7	List elig. in same or related class																																																		
8	Scheduled written exam																																																		
9	Reinst. granted via SPB memo																																																		
10	Term. of CEA by apptng. power, perf. satisfact.																																																		
11	Term. of CEA by apptng. power, perf. not satisfact.																																																		
12	Termination of CEA by EE to accept another position.																																																		
13	EE svc. in tech. coop. pgm. terminated																																																		
14	EE request for reinstate. made																																																		
15	Transfer without exam																																																		
16A	Empld. this class last 12 mo.- no CalWORKs																																																		
16B	Empld. this class last 12 mo.- CalWORKs																																																		
16C	Not empld. this class last 12 mo.- CalWORKs																																																		
16D1	Not empld. this class last 12 mo.- no CalWORKs (EEO appt)																																																		
16D2	Not empld. this class last 12 mo.-no CalWORKs (emerg. appt)																																																		
16D3	Not empld. this class last 12 mo.-no CalWORKs (no EDD refri)																																																		
16D4	Not empld this class last 12 mo-no CalWRKS-no qual. CalWKS																																																		
16D5	Not empld this class last 12 mo-no CalWRKS-appl. didn't show																																																		
16D6	Not empld this class last 12 mo-no CalWRKS-appl. refused job																																																		

Legacy	MyCalPAYS
Legal Reference for Annuitant	Legal Reference for Annuitant
Right of Return Indicates the circumstances of an employee's mandatory right of return.	Right of Return Designation
Appointment Reorg Date The effective date of the Appointment Reorganization.	Appointment Reorg. Date
New- Permanent Status Indicator Indicates has reached Perm Status at least once in State career	Permanent Status Indicator If check box is checked, will send "P"

VI. WHAT'S DIFFERENT?

Description	Comment
Department/Facility Code	The Personnel Area represents the Department/Facility codes
Position Number	The Cost Center will contain the Agency, Reporting Unit, and CFIS codes. There is no intelligence built into the MyCalPAYS position number.
CBID	Personnel Subarea represents the CBID
Roll Code	Employee Group represents Roll Code-Salary Per, Pay Frequency and Attendance Reporting
Tenure, Timebase	Employee Subgroup represents Tenure, Timebase, and FLSA
WWG (Work Week Group)	The WWG elements will be captured in the Work Schedule Rules in combination with the Employee Subgroup
Transaction Codes	Action Codes and Reason Codes will replace Transaction Codes
Social Security Number	The Person ID is a unique employee identifier that will replace the Social Security Number.